

Complaint Activity	FY	FY	FY	FY	FY	FY
	2013 (3rd	2012	2011	2010	2009	2008
	qtr)					
Complaints Carried Over from Previous Year	8	11	14	9	6	2
Complaints Pending Investigation	6	2	2	0	0	1
Complaints Pending EEOC Hearing	7	3	3	5	7	2
Complaints Pending Final Action after Investigation or Hearing	2	1	1	0	1	2
Complaints Pending EEOC Appeal	1	2	2	4	1	1
Complaints Filed in Fiscal Year	6	4	3	5	5	6
Complaints Closed in Fiscal Year	1	0	3	0	2	2
Complaints Closed by Dismissal without an Investigation	0	0	0	0	0	0
Pending Complaints	6	8	11	14	9	6
Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions	0	0	0	0	0	0
Complainants	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Complainants	2013 (3rd	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008
Complainants Carried Over from	2013					
·	2013 (3rd qtr)	2012	2011	2010	2009	2008
Complainants Carried Over from Previous Year	2013 (3rd qtr) 8	2012	2011	2010	2009	2008
Complainants Carried Over from Previous Year Complainants in Fiscal Year	2013 (3rd qtr) 8	2012 11	2011 14 3 1	9 5 2	2009 6 5	2008 2 6 2
Complainants Carried Over from Previous Year Complainants in Fiscal Year	2013 (3rd qtr) 8	2012 11	2011 14	2010 9 5	2009 6 5	2008 2
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year	2013 (3rd qtr) 8 6 1 FY 2013 (3rd	2012 11 4 0	2011 14 3 1	2010 9 5 2	2009 6 5 1	2008 2 6 2 FY
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr)	2012 11 4 0 FY 2012	2011 14 3 1 FY 2011	9 5 2 FY 2010	2009 6 5 1 FY 2009	2008 2 6 2 FY 2008
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2	2012 11 4 0 FY 2012	2011 14 3 1 FY 2011	9 5 2 FY 2010	2009 6 5 1 FY 2009	2008 2 6 2 FY 2008
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age Race	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2 6	2012 11 4 0 FY 2012	2011 14 3 1 FY 2011 1 3	9 5 2 FY 2010	2009 6 5 1 FY 2009	2008 2 6 2 FY 2008
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age Race Color	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2 6	2012 11 4 0 FY 2012 1 3 0	2011 14 3 1 FY 2011 1 3 0	9 5 2 FY 2010	2009 6 5 1 FY 2009 1 5 2	2008 2 6 2 FY 2008 2 5 0
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age Race Color Sex Religion National Origin	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2 6 2 1 0	2012 11 4 0 FY 2012 1 3 0 1 0 0	2011 14 3 1 FY 2011 1 3 0 2 1 0	9 5 2 FY 2010 2 4 2 5 0	2009 6 5 1 FY 2009 1 5 2 0 0 0	2 6 2 FY 2008 2 5 0 5 0 1 1
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age Race Color Sex Religion National Origin Political Affiliation	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2 6 2 1 0 0 0 0	2012 11 4 0 FY 2012 1 3 0 1 0 1 1	2011 14 3 1 FY 2011 1 3 0 2 1 0 0	9 5 2 2 1 2 4 2 5 0 1 0	2009 6 5 1 FY 2009 1 5 0 0 0 0	2 6 2 FY 2008 5 0 1 0 0
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age Race Color Sex Religion National Origin Political Affiliation Disability	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2 6 2 1 0 0 0	2012 11 4 0 FY 2012 1 3 0 1 0 1 1 1	2011 14 3 1 FY 2011 1 3 0 2 1 0 0 1	9 5 2 FY 2010 2 4 2 5 0 1 0 2	2009 6 5 1 FY 2009 1 5 2 0 0 0 0 0 0	2 6 2 FY 2008 2 5 0 1 0 1 1
Complainants Carried Over from Previous Year Complainants in Fiscal Year Repeat Filers in Fiscal Year Complaints Filed by Basis Age Race Color Sex Religion National Origin Political Affiliation	2013 (3rd qtr) 8 6 1 FY 2013 (3rd qtr) 2 6 2 1 0 0 0 0	2012 11 4 0 FY 2012 1 3 0 1 0 1 1	2011 14 3 1 FY 2011 1 3 0 2 1 0 0	9 5 2 2 1 2 4 2 5 0 1 0	2009 6 5 1 FY 2009 1 5 0 0 0 0	2 6 2 FY 2008 5 0 1 0 0



2013 2012 2011 2010 2009 2008 2013 2014 2010 2009 2008 2014 2011 2010 2009 2008 2014 2014 2015	Complaints Filed by Joseph	FY	FY	FY	FY	FY	FY
Appointment/Hire	Complaints Filed by Issue						
Appointment/Hire			2012	2011	20.0	2000	
Assignment of duties		qtr)					
Awards	Appointment/Hire	0	0	1	2	0	0
Conversion to Full-Time	Assignment of duties	0	0	0	1	0	1
Disciplinary Action: Demotion 0 <td< th=""><th>Awards</th><th>0</th><th>0</th><th>0</th><th>0</th><th>0</th><th>0</th></td<>	Awards	0	0	0	0	0	0
Disciplinary Action: Reprimand 0	Conversion to Full-Time	0	0	0	0	0	1
Disciplinary Action: Suspension 0 0 0 0 0 0 0 1	Disciplinary Action: Demotion	0	0	0	0	0	0
Duty Hours	Disciplinary Action: Reprimand	0	1	1	1	1	0
Evaluation/Appraisal	Disciplinary Action: Suspension	0	0	0	0	0	1
Examination/Test	Duty Hours	0	0	0	0	0	0
Harassment: Non-sexual	Evaluation/Appraisal	0	1	1	1	3	3
Harassment: Sexual	Examination/Test	0	0	0	0	0	0
Medical Examination 0 0 0 0 0 0 0 No Reasonable Accommodation 0 1 0 0 0 0 Pay Including Overtime 0 0 0 0 0 0 Promotion/Non-Selection 1 1 0 <t< th=""><th>Harassment: Non-sexual</th><th>5</th><th>1</th><th>1</th><th>3</th><th>3</th><th>2</th></t<>	Harassment: Non-sexual	5	1	1	3	3	2
No Reasonable Accommodation 0	Harassment: Sexual	0	0	0	0	0	0
Pay Including Overtime	Medical Examination	0	0	0	0	0	0
Promotion/Non-Selection	No Reasonable Accommodation	0	1	0	0	0	0
Reassignment Denied	Pay Including Overtime	0	0	0	0	0	0
Reassignment Directed	Promotion/Non-Selection	1	1	0	0	0	2
Reinstatement	Reassignment Denied	0	0	0	0	0	0
Retirement	Reassignment Directed	1	0	0	0	0	0
Termination	Reinstatement	0	0	0	0	0	0
Terms/Conditions of Employment	Retirement	0	0	0	0	0	0
Time and Attendance	Termination	0	2	0	2	1	1
Training	Terms/Conditions of Employment	0	1	1	3	4	1
Other 0 0 0 0 1 0 All Complaints Pending in FY GO days <th< th=""><th>Time and Attendance</th><th>0</th><th>0</th><th>0</th><th>0</th><th>0</th><th>0</th></th<>	Time and Attendance	0	0	0	0	0	0
All Complaints Pending in FY 2013 (3rd qtr) FY 2014 2010 2009 2008 2015 2016 2016 2016 2016 2018 2016 2016 2018 2017 2010 2009 2008 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018	Training	0	0	0	1	1	0
2013 2012 2011 2010 2009 2008	Other	0	0	0	0	1	0
2013 2012 2011 2010 2009 2008		_					
131 234 122 170 131 234 122 170 131 131 234 131 234 131 234							
Total Complaint Processing Time at End of Fiscal Year	FY		2012	2011	2010	2009	2008
Total Complaint Processing Time at End of Fiscal Year n/a 131 days 234 days 122 days 170 days 180 days 110 days 63 days 110 days 63 days 110 days 63 days 63 days 63 days 64 days 64 days 64 days 64 days 64 days 65 days 65 n/a 76 n/a 76 n/a 77 n/a </th <th></th> <th>•</th> <th></th> <th></th> <th></th> <th></th> <th></th>		•					
at End of Fiscal Year days	Total Complaint Processing Time			131	234	122	170
days final Action After Hearing or n/a 2 34 21 6 days days days days days days days final Action After Hearing or n/a n/a n/a n/a n/a n/a n/a final Action After Hearing or n/a n/a n/a n/a n/a n/a final Action After Hearing or n/a n					days	days	days
	Investigation Time	n/a					
		n/a	2	-		_	n/a
	Dismissal Time	n/a	n/a	n/a	n/a	-	n/a



Complaints in which a hearing is	n/a	2	1	n/a	n/a	2
not requested						ĺ



Findings of Discrimination Made		(3rd qtr)		FY 2013 (3rd qtr)				(3rd qtr)		FY 2012		FY 2012						FY2011		Υ)10	FY2009 I		FY2	2008
	#	%	#	%	#	%	#	%	#	%	#	%												
Discrimination Found																								
With a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Without a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
No Discrimination Found																								
With a Hearing	1	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Without a Hearing	1	n/a	2	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Findings of Discrimination by Basis		2013 qtr)	FY 2012		FY2	72011 FY 2010							FY2	2008										
	#	%	#	%	#	%	#	%	#	%	#	%												
Age	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Race	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Color	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Sex	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Religion	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
National Origin	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Political Affiliation	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Disability	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Reprisal	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												
Non-EEO Basis	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a												



Findings of Discrimination by Issue		2013 qtr)	FY 2	012	P FY2011		FY 2010		FY2009		9 FY200 8	
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Awards	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Conversion to Full-Time	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Demotion	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Disciplinary Action: Suspension	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Duty Hours	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Evaluation/Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Harassment: Non-sexual	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Harassment: Sexual	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
No Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Pay Including Overtime	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reassignment Denied	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reassignment Directed	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Termination	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a
Training	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a	0	n/a



Other	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a				
									0	n/a	0	n/a